



MPC

FOUNDATION

MONTEREY PENINSULA COLLEGE

BOARD OF DIRECTORS MEETING MINUTES

Wednesday, April 19, 2023

4:00 PM

MEETING VIA ZOOM

MEMBERS PRESENT

Carla Becerra
Susie Boutonnet
Tom Clifford
Jason Griffin
Evelyne Lamson
Stephan Lins
Patricia Milowicki
Maria Ruess (Remote)
Mary Alice Rennick
Joe Servi
Joyce Simon
Nathan Steen
Lin Sullivan (Remote)
Jeanette Walton
Theresa Wright
Linda Yellich
Marc Zacovic, Ph.D.

MEMBERS ABSENT

Debbie Anthony
Andrew Ausonio
Steve Cardinalli
Jeremy Green
Steve Haigler
Dr. Alfred Hochstaedter
Jean Hurd

STAFF PRESENT

Beccie Michael
Gina Bianchi
Gerardo Olivares
Allison Payne (Remote)
Annie Tarbox

1. **Meeting called to order by Stephan Lins, President at 4:02 P.M.**

2. **PUBLIC COMMENT**

There was no public comment.

3. **RECOGNITION /GUESTS**

None.

4. **APPROVAL of MARCH 15, 2023, MINUTES – Stephan Lins, PRESIDENT**

Joe Servi made a motion to approve the March 15, 2023, minutes as presented.

Second: Joyce Simon

All in Favor: Carla Becerra, Susie Boutonnet, Tom Clifford, Jason Griffin, Evelyne Lamson, Stephan Lins, Patricia Milowicki, Maria Ruess, Mary Alice Rennick, Joe Servi, Joyce Simon, Nathan Steen, Lin Sullivan, Jeanette Walton, Theresa Wright, Linda Yellich and Marc Zacovic, Ph.D.

Nays: None

Abstentions: None

Motion Carries.

5. **CAMPUS PRESENTATION: Erin O'hare, Women's Basketball Head Coach & Kinesiology Instructor**

- Erin O'hare started her presentation by sharing that there is a handout to follow along. Erin is a product of a community college, and she is very passionate about them, since at a young age she saw her mother graduate the local college in Tucson, AZ.
- Coach O'Hare then continued to explain the process of working with MPC student athletes, and how complex each individual player is. We work with each student, and we know each player is their own person. MPC Women's Basketball is very proud of how the program is run, the support we get from the community and of our players.

- Erin shared she is also proud and happy to report that in the past two years they have had a 99% graduation rate. She highlighted that this is a team effort, and the program tries very hard to give the students all the resources they need and try to run their program like a four-year institution with academic support, training sessions, overnight trips, cool gear and more. They also try to do a Friday community event that ranges from workshops to relaxing events. Teachers do not attend; this is more for the students to socialize and have some time and a place to enrich themselves.
- Another interesting fact is that while MPC student athletes need to be enrolled in 12 units, most students are in 15 and some even 20 to 21 units if it is their last semester. They do this on top of all their athletics trainings, requirements and games, some students also have part time jobs, so they are really dedicated to their families, the program and their team.
- Regarding recently accomplishments – they won Conference in the 21/22 season which was the first time this had happened in 20 years.
- Erin also shared that we are most proud of how these students represent athletics around campus and the community. In addition, many students are first generation, and they use athletics as a motivation to graduate and transfer.
- One of our great success stories is Kaiya Dickens, a basketball and softball player who decided to take the community college route, she became a better athlete and a better student, and she will be transferring to Sonoma state in the fall.
- Another great thing we see all the time is a few former athletes at our games. This shows that they still care, they care about the team, they stay in touch, and they care about the College, so we always have that Lobo Pride in our Lobo Family.
- There are a few things we do to give back to our community, such as Think Pink Night where all proceeds go to a nonprofit for Cancer research. We also do donation drives to help our community, as well as camps and clinics, and these are only a few examples of what we do.
- Erin closed her presentation by saying that she is so thankful that everyday she gets to interact with our awesome students, and she thanked the MPC Foundation Board for all they do for our students and our campus.

6. **BUSINESS**

A. **Faculty & Staff Advancement Awards (Linda Yellich, FASA Chair)**

- Linda Yellich presented that for the month of March, there was one new applicant for FASA and this request was recommended to be fully funded. (See the FASA report for more details.)
- The total amount recommended to be granted for this period for the single request is \$898

Stephan Lins made a motion to approve the FASA request as recommended by the FASA Advisory Group.

Second: Joe Servi

All in Favor: Carla Becerra, Susie Boutonnet, Tom Clifford, Jason Griffin, Evelyne Lamson, Stephan Lins, Patricia Milowicki, Maria Ruess, Mary Alice Rennick, Joe Servi, Joyce Simon, Nathan Steen, Lin Sullivan, Jeanette Walton, Theresa Wright, Linda Yellich and Marc Zacovic, Ph.D.

Nays: None

Abstentions: None

Motion Carries.

B. **Board Self-Assessment (Stephan Lins)**

- Stephan Lins shared that this item is very important, as we have not done a board self-assessment since 2015. The focus is to look for opportunities to strengthen our current board members and also think of any possible future candidates for our board. Please take the time to take this survey - Beccie will share the link after the meeting.
- This is an opportunity for you to evaluate our board and to be heard. This is an anonymous survey, please all participate by May 8th. Thank you!

7. **INFORMATION/REPORTS**

A. **College Superintendent/President's Report - Mark Zacovic, Ph.D.**

- Dr. Zacovic started his report by sharing that we have a new selected Superintendent/President that was appointed by our Board recently. He will begin working at MPC on July 10th so this is great news.
- Dr. Zacovic shared that there are many affinity groups already planning for graduating activities, so he is planning on attending as many as he can. The main graduation is on May 19th at our stadium.
- The bond program is going great, we have many development projects, the architects are working hard together with staff and faculty, but things are moving along. Dr. Zacovic also shared that inflation on construction as of right now is 1% a month, so we are working with budgets to start all projects since we want to give our students the best facilities and technologies they can have.
- Lastly, Dr. Zacovic shared that the College is launching the Caring Campus Initiative, (brought by the Institute for Evidenced Based Change) and this is a program that started in California but is now national in scope. This program aims to make students feel welcome to come to campus and to make them feel continuously welcomed throughout their experience on campus. This is designed for staff on the front lines of the college, from receptionists to administrators, and personnel that work directly with students. Some of the programs' key points are engaging with students and wearing a name badge if you are an employee so students can recognize you and ask you for any assistance. It is a great program, and we are looking forward to implementing it soon.

B. President's Report – Stephan Lins, Board President

President Lins started his report by sharing the following:

- MPC Foundation audit site visit by Eide Bailey went smoothly. The official report will be done in May and we will review with the Audit committee and report back to the board after that.
- The Scholarship Advisory group has worked so hard, we had the most applicants this year and we reviewed over 400 applications, with about 1200 reviews between 25 people. The total numbers will be reported at the next meeting. It is a Foundation effort, and we thank our reviewers, and all the board members who participated. The group put in a lot of hours, so it is a team effort.
- Tom Clifford wanted to mention how smoothly Gina made this process and how efficient it was.
- Stephan shared his experience from our last Friday night's event at the 2023 Lobo Hall of Fame and how great it was, with people connected to MPC with scholars, local doctors, first national bioengineer and local teachers. The event was great, and we highly recommend you attend the next one.

C. Executive Director's Report – Beccie Michael

- Beccie started her report sharing that we sent our President's Circle (PC) appeal to approx. 700 previous donors of \$500+, including all board members. We'll be working on another mailing in the next month or so for additional contacts in our database.
- Grants:
 - Barnet Segal awarded us \$5,000 which we're hoping we can put towards the internship endowment. (Follow up communication for Grant purpose is in process)
 - Bank of America – We submitted a grant proposal requesting \$30,000 in support of the MPC Internship Endowment.
 - William McCaskey and Adaline Dinsmore Chapman Foundation – We submitted a grant proposal requesting \$24,386 in support of the MPC Upward Bound Program.
 - Community Foundation for Monterey County – We submitted a grant proposal requesting \$17,280 in support of the MPC Student Musicians Ensemble.
 - Rotary Club of Monterey, Cannery Row – We submitted a grant letter of interest to further the process of requesting support for the MPC Internship Endowment.
- Upcoming Events:
 - Tea Party this Friday: we have a few spots left if you haven't already RSVP'd - now is your chance!
 - Scholarship Ceremony: May 11 at 5pm - we had to move locations to PGMS because we have SO many recipients! We have exceeded the capacity of MPC spaces.
 - Next big event will be the President's Lunch August 25 at the Marriott

D. Booster Committee Report – Tom Clifford, Chair

- Tom shared some history of the Booster group over the past few years, and explained how we have switched our efforts to raise money for student athletes through the Lobos Zone in an effort to increase engagement and meet the program's needs.
- After conversations with athletes, coaches, and program directors, the Committee agreed that the space for academic success will be highly beneficial for students, and that is how the Lobos Zone

project was born. We are planning to equip the space for students with more furniture and technology, so that is what we are going to fundraise for.

- We are attending sporting events and starting to make some buzz around the Lobos Zone project. Please see the attached cards for more information and see how you can help our Lobos student athletes.

E. Strategic Plan Progress Report - Beccie Michael

- Beccie started by sharing our 1st quarter strategic planning report – Please follow with the handout provided.
- We adopted our strategic plan late last year, as you can see in the progress update, we are making great progress towards each goal in this quarter.
- These goals included interns at our office, more outreach (partnering with SOAR at MPC) to increase high school scholarship applicants, partnering with PRIE for student research and student survey, and increasing Board participation in providing potential contacts. All of these goals have been achieved!
- Beccie will provide the next report at the end of the next quarter.
- Stephan commented that this was well planned and well executed.

8. ANNOUNCEMENTS

- Scholarship Awards Ceremony, May 11, 2023 PG Middle School.
- Next Board Meeting, May 17, 2023 4:00-5:30 pm Sam Karas Room

9. Meeting Adjourned by Stephan Lins at 4:59 PM

Minutes presented by Gerardo Olivares on behalf of Evelyne Lamson, Secretary.