

## **Board Nominations Information & Process**

## **Overview of Nominations Process**

- 1. Board members are asked to nominate potential new members by completing a Board Nomination Recommendation Form by July 31, 2023.
- 2. Nominating Advisory Group reviews submitted nominations in early August. The Group may consider nominations from previous years for nominees who did not yet join the board.
- 3. Members from the Advisory Group contact prospects to confirm interest/willingness to serve.
- 4. Advisory Group brings forward those names to the Board for approval at the September Board meeting.
- 5. New members attend Orientation in December, and begin new terms in January 2024.

## Vacancies & Needs for 2024 Board

- Four Board members will complete their second terms on the board (Boutonnet, Hurd, Lins, Sullivan).
- Four Board members complete their first terms and the Executive Director and/or Board President will be discussing second terms with each.
- Based on this, we anticipate having 13 continuing elected board members.
- MPCF Bylaws allow for up to 25 elected board members (plus 2 ex-officio and 4 representative).
- In order to stagger terms and bring new members in over time, we recommend adding **3-4 new** board members in 2024.
- Skill sets/specific areas of expertise we will be looking for in 2024 board members:
  - a. experience and/or interest in fundraising;
  - b. knowledge of estate planning/legacy giving;
  - c. financial background/expertise'
  - d. legal background/expertise;
  - e. experience and/or desire to engage in public service (particularly within **leadership** capacity);
  - f. high level of social and business contacts;
  - g. personal commitment to **philanthropy**, connection to **MPC**, and/or **passion** for higher education.
- The Board is committed to an equitable and inclusive process and ensuring recruitment of individuals who represent the diverse nature of our community.

## **Nominations Advisory Group**

Jean Hurd (Chair), Andrew Ausonio, Susie Boutonnet, Maria Ruess, Theresa Wright; and we plan to ask several former board members to join as well (names will be announced once confirmed).

\*Other Board members wishing to join this group are encouraged to contact Beccie or Jean to join\*