



MPC

FOUNDATION

MONTEREY PENINSULA COLLEGE

Board Nominations Information & Process

Overview of Board Nominations Process

1. Board members are asked to nominate potential new members by completing a [Board Nomination Recommendation Form](#) by July 31, 2024.
2. Nominating Advisory Group reviews submitted nominations in early August. The Group may consider nominations from previous years for nominees who did not yet join the board.
3. Members from the Advisory Group contact prospects to confirm interest/willingness to serve.
4. Advisory Group brings forward those names to the Board for approval at the September Board meeting.
5. New members attend Orientation in December, and begin new terms in January 2025.

Vacancies & Needs for 2025 Board

- Two Board members will complete their second terms on the board (Steen, Simon).
- Four Board members complete their first terms and the Executive Director and/or Board President will be discussing second terms with each.
- Based on this, we anticipate having approximately 14 continuing elected board members.
- MPCF Bylaws allow for up to 25 elected board members (plus 2 ex-officio and 4 representative).
- In order to stagger terms and bring new members in over time, we recommend adding 3-4 new board members in 2025.
- Skill sets/specific areas of expertise we will be looking for in 2025 board members:
 - a. experience with and/or interest in fundraising;
 - b. knowledge of estate planning/legacy giving;
 - c. financial background/expertise;
 - d. legal background/expertise;
 - e. experience and/or desire to engage in public service (particularly within a leadership capacity);
 - f. high level of social and business contacts;
 - g. personal commitment to philanthropy, connection to MPC, and/or passion for higher education.
- The Board is committed to an equitable and inclusive process and ensuring recruitment of individuals who represent the diverse nature of our community.

Nominations Advisory Group

Andrew Ausonio (Chair), Jeremy Green, Pat Milowicki, Nate Steen. We also plan to ask several former board members to participate on this group.